

Modern Slavery Statement 2018

Introduction

FCA Automotive Services UK Limited (“we” or “the Company”) are committed to improving our practices to combat slavery and human trafficking. This statement sets out the steps taken to remove, as far as possible the risk of modern slavery taking place in our supply chain or any part of our business under section 54 Modern Slavery Act 2015.

Organisational Structure

We are the captive finance provider for Fiat Chrysler Automobiles in the UK and a subsidiary of FCA Bank SpA, which is a joint venture between Fiat Chrysler Automobiles SpA and Crédit Agricole Consumer Finance. FCA Bank SpA has its head office in Italy and operates across Europe and North Africa.

Our Business

FCA Automotive Services UK Ltd provides retail finance options to consumers and non-consumers for captive and non-captive vehicles.

Our Supply Chains

Our supply chains include FCA Bank SpA who provide the funds required for us to lend, Fiat Chrysler Automobiles UK Ltd who provide our vehicles, suppliers of IT and other office equipment, professional services from our lawyers, accountants, auditors and other consultants, office facilities, mail and printing services.

Our Approach to Modern Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. The Company is committed to sustainability and promotes the requirement to consider social safeguards and human rights when selecting suppliers as well as implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes for Modern Slavery and Human Trafficking

We are confident that there is no modern slavery or human trafficking taking place directly within our Company due to the skill level of employees typically engaged.

As part of our initiative to identify and mitigate the risk of modern slavery and/ or human trafficking, the Company’s Compliance team have reviewed the Company’s essential outsourced suppliers in a number of countries where the risk of Modern Slavery is greatest and introduced a checklist as part of our tender process.

Our vehicle supplier, Fiat Chrysler Automobiles UK Ltd, a Fiat Chrysler Automobiles N.V. group company, has adopted a Code of Conduct which aims to ensure that all members of the Fiat Chrysler Automobiles N.V.'s group's workforce act with the highest level of integrity, comply with all applicable laws, and build a better future for the communities in which the group does business. Fiat Chrysler Automobiles N.V.'s group endorses the United Nations ("UN") Declaration on Human Rights and the International Labor Organization ("ILO") Conventions and has also adopted a comprehensive set of guidelines to address workplace issues such as child and forced labour. Fiat Chrysler Automobiles N.V. has published a Modern Slavery Statement applicable to relevant group companies which is available at the link below:

https://www.fcagroup.com/en-US/group/governance/FiatDocuments/corporate_regulations/Modern_Slavery_Act.pdf

Supplier Adherence to Our Values and Ethics

We have a zero tolerance approach to slavery and human trafficking. Consistent with the Company's values, warranties have been introduced into all new and renewed supplier contracts to the effect that the supplier is compliant with the provisions of the Modern Slavery Act 2015.

Training

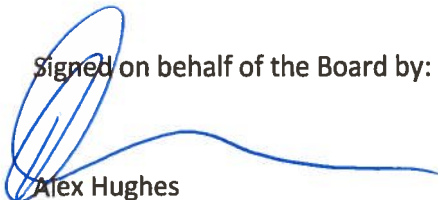
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Company has launched training for staff and, in particular, those who engage with the Company's suppliers.

Further Steps

Following a review of the effectiveness of the steps we have taken in 2017 to ensure that there is no slavery or human trafficking in our supply chains, the Company intends to continue, in 2018, its training of staff and its due diligence process in the appointment of key suppliers. The Company will also undertake a review of its recruitment practices and policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2017 as approved by the Board of Directors on 6th December 2017.

Signed on behalf of the Board by:



Alex Hughes
Managing Director
FCA Automotive Services UK Ltd

Date: 15th January 2018